

## POSITION DESCRIPTION

Under the direction of the Pastor to Students and Families, the High School Associate furthers the vision of Santa Barbara Community Church by providing pastoral oversight to the High School Ministry. In this role, the High School Associate will design, implement, oversee and evaluate the various aspects of SBCC's ministry to High School students. This position plays a significant role in creating and maintaining a culture in which High School students are encouraged and challenged to greater discipleship to Jesus.

## QUALIFICATIONS

- Commitment to Christ as Savior and a life of worship and faithfulness
- Agreement with SBCC vision and statement of faith
- Ability to articulate Biblical truth as well as key doctrinal and theological points
- Willingness to co-labor with other members of the SBCC staff in a spirit of joy, humility, and curiosity for the advancement of SBCC vision and mission; teachable and open to feedback and accountability
- Strong organizational, planning skills
- Excellent communication skills, both verbal and written
- Has experience in youth ministry or related field
- Understands the needs of and has an affinity for young people
- BA or BS degree required

## KEY RESPONSIBILITIES

**Discipleship Initiatives and Program Oversight**

- Plan, oversee, and teach at High School Youth Group each Sunday
- Plan, execute, and attend at least one fun monthly event (e.g. Scavenger Hunt, bowling, beach day, etc) for High School students
- Plan, oversee, and attend summer camp, winter camp, and fall retreat for High School students
- Plan, oversee, and attend service opportunities and outreach trips for High School students
- Facilitate and lead the High School Student Leadership Team
- Lead a High School small group
- Regularly pursue High School students outside of Youth Group and church events to cultivate connection and foster relationships (e.g. attending student extracurricular activities, spending time one-on-one with students, maintaining a regular presence on campuses, etc.)
- Work with Pastor to Students and Families to assess hospitality within High School Ministry and design and implement strategies to further help new students feel at home within the High School Ministry
- Partner with existing staff team to coordinate and plan High School worship teams and determine needs
- Plan and execute milestone events (i.e. Freshman Welcome, Senior Graduation Dinner, Youth Sunday, etc)
- Under direction from the Pastor to Students and Families, teach students on topical issues via Youth Group series and/or resource seminars/events (i.e. sexual identity, mental health, being tech-wise, etc.)
- Assist the Pastor to Students and Families in the training and guidance of Summer Interns

### Partnering With Leaders and Parents

- Communicate regularly with parents and leaders via weekly email and/or other means to provide updates on the High School Ministry
- Meet regularly with parents of High School students to cultivate relationships and provide pastoral care and support
- Regularly meet with leaders for encouragement and equipping
- Attend and help conduct regular leader training opportunities, community building and retreats as directed by the Pastor To Students and Families

### Other Duties

- Participate as active member of SBCC staff including attending weekly Tuesday staff meetings
- Actively participate in life of SBCC including Sunday services, church retreats, homegroup membership, etc.
- Participate in general Youth Ministry team including weekly team meetings, internship oversight, etc.

**Accountable To:** Pastor To Students and Families

## COMPENSATION

Pay Range: \$21.65/hour-\$26.45/hour; full medical and retirement options

## FOR MORE INFORMATION

If interested in applying please submit resume and cover letter to Karen McLean, Executive Pastor, [karen@sbcommunity.org](mailto:karen@sbcommunity.org).