

POSITION DESCRIPTION

The Pastor to Children and Families furthers the mission of Santa Barbara Community Church by providing vision for and oversight of SBCC's ministries to children from birth-4th grade and their families. The Pastor to Children and Families provides spiritual, strategic, and tactical oversight for the ministry and provides supervision and direction for the entire Children's Ministry team. The Pastor to Children and Families strives to resource parents as the primary disciplers of their children, to equip leaders to use their gifts toward the end of making disciples of SBCC's children, and to help create an environment in which children are invited to the truly good life in Jesus and the family of God.

QUALIFICATIONS

- Commitment to Christ as Savior and a life of worship and faithfulness
- Agreement with SBCC vision, statement of faith, core values, and theological distinctives
- Passion for articulating biblical truth to children
- Demonstrated competency in leading and developing a team, both paid and volunteer
- Willingness to co-labor with other members of the SBCC staff in a spirit of joy, humility, and curiosity for the advancement of SBCC vision and mission; teachable and open to feedback and accountability
- Strong organizational, planning skills
- Evident pastoral and people skills
- Excellent communication skills, both verbal and written
- At least 3 years of Children's Ministry or similar experience
- BA or BS degree required

RESPONSIBILITIES

Children's Ministries Oversight

- Attend to the vision of Children's Ministries as an extension of SBCC's mission and vision
 - Work with the Children's Ministry team to select and supplement age-appropriate Bible teaching
 - Develop framework for utilizing various aspects of Children's Ministries to meet goals of shepherding children, equipping parents, and developing leaders
 - Explore opportunities for community engagement through children-and-family-specific events
- Guide the work of the various members of the Children's Ministry staff
 - Meet regularly with entire Children's Ministry staff team for purposes of checking on shared goals, discussing state of Children's Ministry, providing pastoral updates for one another, and collaborating on ministry initiatives
 - Meet regularly with individual direct reports for purposes of encouragement, accountability, and collaboration
 - Plan annual team retreat for refreshment, spiritual nourishment, ministry planning, and vision casting
- Engage in regular assessment of Children's Ministry by soliciting feedback from various stakeholders and checking for alignment with ministry vision and philosophy
- Oversee the Children's Ministry budget
 - Work with Children's Ministry team to create annual budget proposal reflective of Children's Ministry goals
 - Monitor annual spending to ensure proper stewardship

- Stay current on Children's Ministry technology needs and communicate with Church Administrator and Executive Pastor for quick resolution of technological issues that impact Children's Ministry
- Ensure adherence to Children's Ministry standards and protocols related to child safety, facilities use, and more
 - ° Update or create governing documents as needed
- Oversee Preschool Director and participate as member of the Preschool Board to bolster partnership with Trinity Preschool as a ministry of SBCC

Leadership Identification and Development

- Spearhead efforts to develop Children's Ministry leaders including identifying leadership needs, recruiting and equipping leaders, and pursuing regular feedback from leaders for the strengthening of the Children's Ministry
- Work to equip and support staff member overseeing Homegroup helpers
- Create regular opportunities for leaders to receive equipping for their roles, to collaborate with other leaders, and to be recognized and thanked for their service to SBCC's children and families

Parent Equipping and Support

- Meet regularly with parents of children for encouragement, equipping, pastoral care, and collaboration
- Work alongside Youth Ministry team to plan regular opportunities for parent equipping and resourcing
- Oversee Parent and Child Dedication experiences including Sunday services portion as well as preparatory elements
- In collaboration with the Pastor for Local and Global Engagement, provide encouragement, equipping, and support to leadership of Community One:27 seeking to bless SBCC's foster and adoptive families and build bridges to community resources

Sunday Ministries Oversight

- Work closely with the Children's Ministry staff members who have primary oversight of Sunday programming to ensure that the various aspects of Sunday ministry to children and families are aligned with SBCC's vision, values, and philosophy of Children's Ministry

Communications Management

- Work alongside SBCC staff to keep Children's Ministry and its needs before the church
- Provide oversight, either direct or indirect, to Children's Ministry communications such as Sunday announcements, written communication, social media
- Work alongside Children's Ministry Admin for oversight and management of Community Connect database to ensure ease of communication

Church Retreat

- Recruit and train a Kid's Retreat leadership team

Expected Meeting Participation

- Attend and participate in weekly SBCC staff meetings
- Attend and participate in monthly SBCC leadership team meetings
- Attend and participate in Trinity Preschool board meetings.

Accountable to: Lead Pastor

HOURS AND SALARY

40 hours/week
\$67,000-\$80,000 depending on experience

FOR MORE INFORMATION

If interested in applying please submit resume and cover letter to hr@sbcommunity.org.