

POSITION DESCRIPTION

The Youth Ministry Associate furthers the mission of Santa Barbara Community Church by overseeing ministry to SBCC's 5th-8th grade students. Working with the Pastor to Students and Families, the Youth Ministry Associate will take primary responsibility for the programmatic aspects of both the 5th/6th Ministry and the Junior High Ministry (7th-8th grade students), including—but not limited to—weekly youth group, Junior High small groups, and monthly events. The Youth Ministry Associate will also direct the team of volunteer leaders who minister to 5th-8th grade students.

QUALIFICATIONS

- Commitment to Christ as Savior and a life of worship and faithfulness
- Agreement with SBCC vision, statement of faith, core values, and theological distinctives
- Willingness to co-labor with and assist other members of the SBCC staff in a spirit of joy, humility, and curiosity for the advancement of SBCC vision and mission; teachable and open to feedback and accountability
- Demonstrated ability to articulate Biblical truth as well as key doctrinal and theological points in a manner that resonates with students
- Possesses a fundamental vision for student discipleship in a small group setting
- Excellent organizational, planning, and project management skills
- Flexibility, adaptability, and problem-solving skills
- Evident people skills
- Strong communication skills, both verbal and written
- Previous Youth Ministry or related experience
- BA or BS degree desirable

PRIMARY RESPONSIBILITIES

Program Oversight

- Provide direction for 5th/6th and Junior High ministries including oversight of weekly youth groups, monthly events, and service opportunities
- Oversee registration, leader recruitment, and logistical support for summer camp and winter camp for both 5th/6th and Junior High students
- Regularly pursue students outside of Youth Group and church events to cultivate connection and foster relationships (e.g. attending student extracurricular activities, spending time one-on-one with students, maintaining a regular presence on campuses, etc.)
- Provide oversight to Junior High small group ministry, including decisions about initial group rosters and leader assignment, as well as ongoing curriculum oversight

PRIMARY RESPONSIBILITIES (CONT.)

Program Oversight (Cont.)

- Partner with existing staff team to coordinate and plan student worship teams and determine needs
- Plan and execute milestone events (i.e. Welcome event for incoming 5th graders, 8th Grade Promotion event, etc)
- Assist the Pastor to Students and Families in the training and guidance of Summer Interns

Partnering With Leaders and Parents

- Communicate regularly with parents and leaders via weekly email and/or other means to provide updates on the 5th/6th and Junior High ministries
- Meet regularly with parents to cultivate relationships and provide pastoral care and support
- Regularly meet with leaders for encouragement and equipping
- Assist in identifying, recruiting, and developing leaders
- Attend and help conduct regular leader training opportunities, community building and retreats as directed by Pastor to Students and Families

OTHER EXPECTATIONS

- Participate as active member of SBCC staff including attending weekly staff meetings
- Actively participate in life of SBCC including Sunday services, church retreats, homegroup membership, etc
- Participate in general Youth Ministry team including weekly team meetings, internship oversight, etc.

ACCOUNTABLE TO

- Pastor to Students and Families

HOURS AND SALARY

40 hours/week
\$65,000-\$70,000 salary, depending on experience

FOR MORE INFORMATION

If interested in applying please submit resume and cover letter to hr@sbcommunity.org.